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Payroll, Time & Attendance, HR, Compliance, & Benefits...all in one place!

PAYROLL

- Complete Payroll Services
- Direct Deposit
- Payroll Delivery
- Robust Reporting
- General Ledger Interface
- New-Hire Reporting
- Payroll Pay Card
- Benefit Coordination
- ACA Compliance
- Pay-As-You-Go Workers Compensation
- PTO Tracking
- Online Platform for Managers and Employees
- Garnishment Administration
- 401K Reporting
- 940, 941, W-3 and W-2 Administration & Processing
- PPP Loan Reports

HUMAN RESOURCES

- New Hire Onboarding
- Employment Verification
- Employee File Auditing
- Work Comp & OSHA Management
- Safety Audits and Trainings
- Background Checks
- Performance Review Management
- Company Handbook Development and Updates
- Management and Employee Trainings
- Unemployment Claims Administration
- State and Federal Forms Resources
- Alerts and Notifications
- HR Forms and Documents
- HR Tracking & HR Trainings
- Employment Law Support
- HR Compliance
- HR Checkups
- Compensation and Benefit Planning
- Employee Relations Guidance
- EPLI – Employee Practice Liability Insurance
- Employee Discipline
- Drug Testing
- Wage & Hour Audit Assistance

TIME & ATTENDANCE

- Timekeeping – capture time data from clocks, accruals, and audits.
- GEOFENCING – tracking every location
- Filtered Clock Prompts – save time reduce errors
- Overtime Management – flexible calculation and application
- Payroll Integration – easy reviews and approvals. Connects time data with payroll processing for fewer errors and faster completion
- Multiple Devices – smartphones, laptops, desktops, intelligent hardware clocks all provide the same clock experience
- Scheduling and Schedule Time Off – managers and employees

BENEFITS (discounted pricing)

- Small & Large Business Health Plans
- Limited Medical Plans
- Telehealth
- Holiday Savings Plans
- 401(k)
- Dental & Vision
- Guaranteed Life Insurance, Cash Value Life Insurance, Life Insurance
- Accidental Policy Coverage
- Accidental Death and Disability
- Income Replacement Policies
- Cancer Insurance & Lump Sum Cancer
- Critical Illness & Lump Sum Critical Illness

BUSINESS INSURANCE

- General Liability
- Commercial Property
- Business Income
- Professional Liability
- Workers Compensation
- Data Breach
- Commercial Umbrella
- Commercial Auto

Employee Administration Powered by Advisor HR

